



## CODE OF CONDUCT

At UNSA, we believe that student clubs and societies are the beating heart of student life.

University is about so much more than lectures, assignments and getting a degree. For most of you, your time at university is your first attempt at 'adulthood' – exploring who you are, discovering your passions, learning how to cook something other than two-minute noodles, and making real, lasting friendships based on mutual interests and ideas.

Student clubs and societies are easily the best way to do this. They allow you to seek new experiences, dabble in just about anything you want to try your hand at, or find an instant community of like-minded peeps. When you look back at your time at university, it's not your lectures you'll remember; it's the time you caught the golden snitch. The time you won your first poker tournament, danced the salsa, or learnt how to say, "I love you," in sign language.

In short: Student clubs are the best part of *being* a student.

To ensure that all student clubs are welcoming and inclusive and are run in the best interests of their members, we require that all UNSA-affiliated clubs and societies comply with the following **Code of Conduct**.

1. Membership should be open to all UON students.
2. Clubs and their members must abide by the [University's Code of Conduct](#), which supersedes all UNSA policies and guidelines.
3. All club Executive members must be current University of Newcastle students. Clubs must always be student-governed and student-led. Clubs should avoid undue influence from external (that is, non-student) bodies, groups and organisations.
4. Clubs and their members must not profit financially (nor acquire personal assets, excluding merchandise) through a club's events and activities, or from other members.
5. Clubs and members must act to be inclusive, act appropriately, responsibly, ethically, safely and with integrity. UNSA will not tolerate clubs acting in a discriminatory fashion. Discrimination is treating someone unfavourably due to a personal characteristic protected by the law. Behaviour that is discriminatory is considered a breach of the [Student Code of Conduct](#). **Please read more about this in Chapter 9.**
6. Clubs must promote a respectful and collaborative University, in line with the [University's Diversity and Inclusiveness Policy](#).



7. Clubs must not tolerate bigoted or harmful behaviour. **Please read more about this in Chapter 9.**
8. Clubs and their members must behave and communicate in a manner that does not offend, degrade, or humiliate.
9. Clubs and their members must show consideration for the property of the University, UNSA, and each other.
10. Clubs must not tolerate drunk and disorderly behaviour that interrupts its events or otherwise adversely affects their members or other people. Any member found to be contravening this clause will be asked to leave the event, and the club's Executive Committee may resolve to suspend or expel a member from the club.
11. Clubs (and student reps) should seek to actively form respectful relationships with relevant parties at the University. Some examples would be: our academic clubs are expected to liaise with the appropriate schools, sporting clubs with NuSport, faith-based clubs with the University Chaplaincy and our equity collectives all engage with key University stakeholders.
12. All clubs must abide by UNSA's strict 'no roving' policy.
13. UNSA has a zero-tolerance policy for bullying. Clubs should seek to do no harm through their actions, and to not abuse their members' trust.
14. In addition to their members, clubs must also act in the best interests of UNSA and the University. Your actions reflect as much on us as they do on you. Be a good human.

Final point: If you believe a club or club member has breached this code of conduct – please see **Chapter 10 Clubs Complaint Section.**